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INTELLECTUAL PROPERTY LAW

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PATENT & TRADEMARK OFFICE
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TELEPHONE (650) 327-3400
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August 28, 2001

paul Zorabedian
2441 Benjamin Drive
Mountain View, CA 94043

Re: Patent Application for "METHOD AND APPARATUS FOR TUNING A LASER"

Dear Mr. Zorabedian,

Our law firm has been retained by New Focus, Inc. to prosecute the recently filed patent application entitled "METHOD AND APPARATUS FOR TUNING A LASER", for which you are a co-inventor.

I understand that you have refused to review the patent application or to sign a Declaration as a co-inventor for filing the patent application unless New Focus provides you with a check for \$100,000.00. This letter is provided to remind you that you are already obligated under your employment agreement with New Focus to review the patent application, sign the required inventor Declaration, and provide reasonable assistance to New Focus in obtaining patents from this application. A copy of your employment agreement is enclosed herewith.

Payment to you of \$100,000.00 to carry out your already existing contractual obligations regarding the patent application is clearly unreasonable. New Focus is willing to pay you reasonable expenses associated with your reviewing the patent application and signing the Declaration. In this regard, New Focus will pay you, at the rate you were compensated as a New Focus employee, for the time required for you to stop by the New Focus facility at Hellyer Avenue in San Jose, CA, to review the patent application and sign the inventor Declaration.

In anticipation of your continued refusal to review the patent application and sign the inventor Declaration, New Focus is seeking to file and prosecute the above-identified patent application on your behalf, as your agent.

Please feel free to contact me if you have any questions or if you change your mind regarding your refusal to review the patent application and sign the inventor Declaration.

Very truly yours,

Robert C. Hall
Reg. No. 39,209

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*Paul Zorabedian
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